

DEED OF ADHERENCE

NAME OF
SCHEME:.....
.....

THIS DEED OF ADHERENCE is made on

DATE:

.....

BETWEEN:

(1) **NAME OF COMPANY/PLC/LLP/PARTNERSHIP:**

.....

Company Number (if applicable):.....

Whose registered office is at:.....

.....

(the “**Sponsor**”); and

(2) **FULL NAMES AND ADDRESSES OF EACH TRUSTEE:**

.....

.....

.....

.....

.....

.....

.....

(together the “**Trustees**”).

(3) **NAME OF NEW PARTICIPATING COMPANY/PLC/LLP/PARTNERSHIP:**

.....

Company Number (if applicable):.....

Whose registered office is

at:.....

.....

.....
(the “**New Employer**”).

Background:

1. This Deed relates to the[*INSERT NAME OF SCHEME*]
(the “**Scheme**”).
2. This Deed is supplemental to the Trust Deed dated
.....[*INSERT DATE*] (the “**Trust Deed**”) made between the
Sponsor (1) and the then trustees (2) by which the Scheme is currently governed.
3. The Sponsor and the Trustees are respectively the present Sponsor and the present
trustees of the Scheme.
4. By Rule 3.1.1 of the Trust Deed the Sponsor may admit any person or body associated
with it to participation in the Scheme as an Employer.
5. The Sponsor wishes to admit the New Employer to participate in the Scheme and to
extend the benefits of the Scheme to invited employees of the New Employer with effect
from the date of this deed.

Operative Provisions

1. In exercise of its power under Rule 3.1.1 of the Trust Deed, the Sponsor hereby admits
the New Employer to participation in the Scheme with effect from the date of this deed.
2. The Trustees, Sponsor and New Employer accordingly agree to extend the benefits of the
Scheme to such employees of the New Employer are invited by the Sponsor to join the
Scheme.
3. The New Employer hereby covenants with the Trustees and the Sponsor to observe and
perform the provisions of the Scheme so far as they are applicable to it as an employer
participating in the Scheme and to comply with the Trust Deed.

4. The participation of the New Employer in the Scheme shall terminate on the occurrence of any event listed in Rule 3.2 of the Trust Deed.

IN WITNESS whereof this Deed has been duly executed the day and year first above written.

[Please complete and sign the following pages as appropriate to whether the Sponsor/Trustee/New Employer of your scheme is a Company, Partnership, LP, LLP or an individual. Where there is more than one Trustee in the Scheme, please complete a signature page for each Trustee.]

SPONSOR (please choose one option)

For use where the Sponsor is a company formed under the Companies Act 2006:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Sponsor by)
[SPONSOR] acting by two Directors or)
one Director and the Secretary:-)

Director

Director/Secretary

Date

For use where the Sponsor is a partnership formed under the Partnership Act 1890:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Sponsor by)
[NAME OF PARTNER] for and on behalf)
of the partners in the firm of [SPONSOR])
under a power of attorney dated [DATE]:-

Partner:

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Sponsor is a limited partnership under the Limited Partnerships Act 1907:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Sponsor by)
[NAME OF PARTNER], as general)
partner for and on behalf of the partners in)
the firm of [SPONSOR]

Partner

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Sponsor is a limited liability partnership formed under the Limited Liability Partnerships Act 2000:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Sponsor by)
[NAME OF PARTNER], for and on behalf)
of [SPONSOR])

Partner

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Sponsor is a sole proprietor or an individual employer:

EXECUTED as a Deed (but not delivered)
until dated) in capacity as Sponsor by)
[NAME OF INDIVIDUAL SPONSOR].)
)

Sponsor

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

TRUSTEES (please choose one option)

For use where the Trustee is a company formed under the Companies Act 2006:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Trustee by)
[TRUSTEE] acting by two Directors or one)
Director and the Secretary:-)

Director

Director/Secretary

Date

For use where the Trustee is a partnership formed under the Partnership Act 1890:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Trustee by)
[NAME OF PARTNER] for and on behalf)
of the partners in the firm of [TRUSTEE])
under a power of attorney dated [DATE]:-

Partner:

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Trustee is a limited partnership under the Limited Partnerships Act 1907:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Trustee by)
[NAME OF PARTNER], as general)
partner for and on behalf of the partners in)
the firm of [TRUSTEE]

Partner

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Trustee is a limited liability partnership formed under the Limited Liability Partnerships Act 2000:

EXECUTED as a Deed (but not delivered)
until dated) in its capacity as Trustee by)
[NAME OF PARTNER], for and on behalf)
of [TRUSTEE])

Partner

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date

For use where the Trustee is an individual:

EXECUTED as a Deed (but not delivered)
until dated) in capacity as Trustee by)
[NAME OF INDIVIDUAL TRUSTEE].)
)

Sponsor

in the presence of:
[SIGNATURE OF WITNESS]

[NAME, ADDRESS [AND OCCUPATION] OF
WITNESS]

Date